



January 3, 2010

Dear ExpressJet Flight Attendants,

Local Lodge 2339C
Flight Attendants
P.O. Box 81607
Cleveland, OH 44181

Phone: 877-883-7301
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www.2339c.org

You may be aware that the Union dues increase on an annual basis and this year is no different. I am writing this letter to you in order to explain the dues increase for 2010. Effective this month, the dues rates for ExpressJet will be \$41.71 representing an increase of \$1.18. This increase is on the Grand Lodge amount only – your Local Lodge portion of the dues remains at the pre-concessionary amount \$6.71 per member, per month. Your Local Lodge leadership has acted, to the best of our ability, to limit the impact on the membership while still preserving our ability to provide the services you expect – therefore you will not see any increase in the amount you pay to the Local this year – I have provided a breakdown below. Further, you should be aware that this will be the last year that XJT has the benefit of a special dispensation, starting in 2011 - your dues will be in line with what the Continental Flight Attendants pay. This will be a significant increase in 2011 so please plan accordingly.

Monthly dues breakdown:

Year	2009	2010
Grand Lodge	\$22.21	\$23.39
District Lodge	\$11.59	\$11.59
Local Lodge	\$ 6.71	\$ 6.71
Total	\$40.51	\$41.69

We will continue to work hard for you, providing the services and representation you expect while adapting to the changing times. Dues increases are unpopular but we ask that you focus on the current tasks at hand, most importantly, enforcing and improving your contract, one that you as professional Flight Attendants deserve – one that protects your jobs, pay, and families.

In Unity and Service,

Marcus N. Valentino
President